

December 15, 2008
POST Council Conference Call
1:00 pm – 3:00 pm

Members Present: Winnie Ore - Chair, Wayne Ternes – Executive Director, Deborah Butler, Tony Harbaugh, Dennis McCave, Ray Murray, Levi Talkington, Steve Barry, Tana Meuer

Guest: Mike Olson

Absent: Frannie Combs, Hanna Tillman, Bonnie Wallem, Bob McCarthy, Mike Anderson, James Marble, Mike Reddick

Discussion Items:

- **Procedure for future conference calls (making motions, etc.)**

Conference call meeting are set for:

January 20, 2009 (Tuesday – since Monday is a holiday) ~ 10:00am – 12:00noon

February 17, 2009 (Tuesday – since Monday is a holiday ~ 10:00am – 12:00noon

March 16, 2009 ~ 10:00am – 12:00noon.

Wayne verified with Deborah that the council can take actions as long as there was a quorum.

Wayne made a suggestion for the council to consider; one meeting would be a work/discussion session, then the next meeting would take action. This would be followed by discussion for the following conference call.

- **Jerry McKeen from Sanders County** (will join in on the call)

Wayne stated he has not heard from Sanders County.

- **Reciprocity/Equivalency Requests** (take action at January's conference call)

- Bozeman Police Department – Officer from State of Washington (new academy graduate)

~ Benjamin Freeman graduated from the Washington Academy in Aug. 2007 and had not completed the academy.

Tony Harbaugh would like to motion the approval of this EQ request.

Winnie Ore commented there was not a quorum to pass this motion.

Winnie said we will make a motion during January's meeting.

Since these request are coming in frequently, Wayne thought it would appropriate to address these (reciprocity/EQ, and certificates) at each meeting. These would be emailed to the council members prior meetings.

Levi agreed in moving forward with these during each phone conference.

Winnie Ore and Steve Barry agreed.

- **Fergus County Detention Facility – Officer worked for CCA**
 - Does he need to go to CDOB at MLEA?

* This gentleman was hired by Fergus County Det. Facility and had worked for many years in Shelby for CCA. Fergus County questioned whether or not he needed to attend CDOB?

Winnie, Deborah and Dennis all said he does.

Winnie explained that CCA officers do not come under the authority of the POST Council. Their basic program is policy driven so the officer would still have to attend CDOB.

Winnie commented no motion was necessary.

- **Calculation of training hours – Yellowstone County/Dennis McCave**

Dennis questioned as to whether or not we should stand by the 25% rule for training hours. Dennis feels this is too limiting.

Levi stated he felt the 25% was still beneficial, and explained that the applicant should be held responsible for submitting how their courses would/could apply to a certain category.

Steve Barry stated he likes the idea of the well rounded certification process and feels the council may be a bit early to evaluate how well this formula truly works, but we may want to take a look at some of the circumstances before making modifications.

Wayne stated there was only a total of 17 applications rejected due to this 25% formula.

Dennis suggested Wayne research what other states are doing that may work for us as well.

Winnie Stated we've already spent plenty of time reviewing and creating categories and doesn't feel Wayne needs to research what other state are doing.

Dennis confirmed that he does agree with the intent, but thought there might be some type of protocol or process that may simplify Wayne's task.

Wayne briefly explained how the new database will display the transcript with the courses already categorized; this will simplify what the officers views and they can better recognize areas that need more training.

Dennis asked Wayne if there was any notification sent out when a Certificate request was denied or accepted.

Wayne stated there is a template form letter of approval/denial for

application of certificates.

Steve Barry suggested that a one year review should be done; possibly August, to discuss the category policy to make sure this is accomplishing what our goal is.

Winnie agreed on doing a one year review in August and using Survey Monkey to also get feed back from Sheriff's, under sheriffs, wardens, etc.

Mike Olson asked if the application for course credit could be revised a bit reflecting a 'category box' to suggest where they feel the training should fall.

Wayne stated a new application is in draft.

Additional items added from original sent out:

- **Positions that continue POST Certification ie; MLEA Trainers, etc.**

Wayne commented that the POST council function as of 2007 when the law went into effect, defines public safety officer pretty clear; with the exception of trainers etc. Wayne is uncertain whether POST has the authority to certify them.

Wayne suggested to have these brought to the board to be passed by resolution. What direction do we want to take with the officers who leave law enforcement and chose to return to keep up their certification?

Wayne also suggested a recertification class every 2 years to maintain certification; for those not working and chose to return to law enforcement....(this is what the state of Florida is doing.)

Steve Barry likes the idea of a renewal course but when an officer moves outside of law enforcement functions, isn't sure this would comply with the statute that exist.

Wayne stated we could make recertification happen but would have to be in conjunction with rule 7-32-303 which is very specific to the break in service.

Tony asked what it would entail to change the language if we combined it with EQ as a qualification.

Wayne stated that if an officer is 'not' working for an agency, they would not qualify for equivalency.

Discussion held.

Summary; Winnie suggested to turn this topic over to the Policy and Procedure committee so they can pursue a recommendation for the council.

Winnie commented since there was no quorum, there was no need for a motion: Phone conference adjourned at 2:12pm.

Next Phone Conference January 20, 2009.